

# Grant County Wage Schedule 2

Exempt employees will be paid a bi-weekly salary, not hourly.

Effective 01/01/2015 (2% ATB)

Revised 06/16/2015

**Steps** (Weighted)

| Grade | Title   |   | Start                   | 6MO                     | 1YR                     | 2YR                     | 3YR                     |
|-------|---|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 16    | Accountant  | Hourly (Non-Exempt)<br>Bi-Weekly (Exempt) | \$ 22.26<br>\$ 1,780.80 | \$ 22.98<br>\$ 1,838.40 | \$ 23.70<br>\$ 1,896.00 | \$ 23.99<br>\$ 1,919.20 | \$ 24.29<br>\$ 1,943.20 |
| 15    | Child Support Investigator<br>Social Services Worker II<br>Social Worker II<br>Soil / Water Conservation Technician<br>Zoning / Sanitation Technician   | Hourly (Non-Exempt)<br>Bi-Weekly (Exempt) | \$ 20.73<br>\$ 1,658.40 | \$ 21.53<br>\$ 1,722.40 | \$ 22.34<br>\$ 1,787.20 | \$ 22.66<br>\$ 1,812.80 | \$ 22.98<br>\$ 1,838.40 |
| 14    | Social Services Worker I<br>Social Worker I   | Hourly (Non-Exempt)<br>Bi-Weekly (Exempt) | \$ 19.74<br>\$ 1,579.20 | \$ 20.61<br>\$ 1,648.80 | \$ 21.49<br>\$ 1,719.20 | \$ 21.85<br>\$ 1,748.00 | \$ 22.20<br>\$ 1,776.00 |
| 13    | Cartographer<br>Shop Lead Worker  | Hourly (Non-Exempt)                       | \$ 18.06                | \$ 19.24                | \$ 20.41                | \$ 20.88                | \$ 21.35                |
| 12    | Dispatcher<br>Emergency Management Planner<br>Information Technology Technician<br>Mechanic<br>Welder   | Hourly (Non-Exempt)                       | \$ 17.89                | \$ 18.96                | \$ 20.03                | \$ 20.45                | \$ 20.88                |
| 11    | Deputy Clerk of Court<br>Jailer<br>Operator<br>Sign Technician  | Hourly (Non-Exempt)                       | \$ 17.02                | \$ 18.08                | \$ 19.15                | \$ 19.57                | \$ 19.99                |
| 10    | General Laborer<br>Section Patrol Worker  | Hourly (Non-Exempt)                       | \$ 16.69                | \$ 17.73                | \$ 18.77                | \$ 19.19                | \$ 19.59                |
| 9     | Deputy County Clerk<br>Deputy County Treasurer<br>Deputy Register of Deeds<br>Service Support Specialist  | Hourly (Non-Exempt)                       | \$ 15.85                | \$ 16.83                | \$ 17.81                | \$ 18.20                | \$ 18.58                |
| 8     | Child Support Specialist (eff. 6/29/2015)<br>Deputy Register in Probate<br>Deputy Veterans Service Officer<br>Economic Support Specialist<br>Highway Accounting Assistant<br>Victim / Witness Coordinator<br>Programs Assistant | Hourly (Non-Exempt)                       | \$ 15.12                | \$ 16.03                | \$ 16.95                | \$ 17.31                | \$ 17.68                |
| 7     | Administrative Assistant II<br>Assistant Dietary Supervisor<br>Judicial Assistant<br>Legal Assistant<br>Real Property Specialist  | Hourly (Non-Exempt)                       | \$ 13.97                | \$ 15.00                | \$ 16.03                | \$ 16.45                | \$ 16.86                |

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|-------|----------------------------|---------------------|----------|----------|----------|----------|----------|
| 6     | Administrative Assistant I | Hourly (Non-Exempt) | \$ 13.61 | \$ 14.46 | \$ 15.32 | \$ 15.66 | \$ 15.99 |
|       | General Laborer - Non CDL  |                     |          |          |          |          |          |
|       | Head Cook                  |                     |          |          |          |          |          |
|       | Housekeeping Supervisor    |                     |          |          |          |          |          |
|       | Laundry Supervisor         |                     |          |          |          |          |          |
|       | Maintenance Worker         |                     |          |          |          |          |          |
| 5     | Not Applicable             |                     |          |          |          |          |          |
| 4     | CNA*                       | Hourly (Non-Exempt) | \$ 12.47 | \$ 13.41 | \$ 14.35 | \$ 14.74 | \$ 15.12 |
|       | Dietary Cook               |                     |          |          |          |          |          |
|       | Groundskeeper              |                     |          |          |          |          |          |
|       | Home Health Aide           |                     |          |          |          |          |          |
|       | Office Assistant II        |                     |          |          |          |          |          |
|       | Public Health Aide         |                     |          |          |          |          |          |
| 3     | Activity Aide (Not CNA)    | Hourly (Non-Exempt) | \$ 11.75 | \$ 12.56 | \$ 13.36 | \$ 13.69 | \$ 14.01 |
|       | Bus Driver                 |                     |          |          |          |          |          |
|       | Meal Site Manager          |                     |          |          |          |          |          |
|       | Office Assistant I         |                     |          |          |          |          |          |
| 2     | Assistant Cook             | Hourly (Non-Exempt) | \$ 11.00 | \$ 11.77 | \$ 12.55 | \$ 12.85 | \$ 13.16 |
|       | Baker                      |                     |          |          |          |          |          |
|       | Taxi Driver                |                     |          |          |          |          |          |
|       | Van Driver                 |                     |          |          |          |          |          |
| 1     | Dietary Aide               | Hourly (Non-Exempt) | \$ 10.97 | \$ 11.44 | \$ 11.92 | \$ 12.12 | \$ 12.30 |
|       | Housekeeping Aide          |                     |          |          |          |          |          |
|       | Laundry Aide               |                     |          |          |          |          |          |

\*CNA start rate remains \$12.64 for 2015